IAC Ch 16, p.1

193F—16.6(543D) Factors to consider. Among the factors the board may consider when determining the amount of civil penalty to impose, if any, are the following:

- 1. The time elapsed since the unlawful practice occurred.
- 2. Evidence of reform or remedial actions.
- 3. Whether the violation is a repeat offense following a prior warning letter or other notice of the nature of the infraction.
 - 4. Whether the violation involved an element of deception.
- 5. Whether the unlawful practice violated a prior order of the board, court order, cease and desist agreement, consent order, or similar document.
 - 6. The clarity of the issue involved.
 - 7. Whether the violation was willful and intentional.
 - 8. Whether the nonlicensee acted in bad faith.
 - 9. The extent to which the nonlicensee cooperated with the board.
 - 10. The circumstances leading to the violation.
 - 11. Whether the amount imposed will be a substantial economic deterrent to the violation.
 - 12. The economic benefits gained by the nonlicensee as a result of the violation.
 - 13. The severity of the violation and the risk of harm to the public.
 - 14. The interest of the public.